

Job Title: System Developer
Location: Johannesburg
Department: Development
Reporting to: Development Manager

Main purpose of the Job

System Developers required for development, architecture, design, review, documentation, implementation, as well as support and maintenance of existing and new systems.

This position is primarily in Transact SQL with Stored Procedure technology.

Key elements of the job

- Adhering to company SDLC process
- Timing of projects / development tasks
- Adherence to coding standards
- Supporting existing development and infrastructure

Job Competencies

Core Requirements:

- Team member for at least one major delivered project
- 3 Years Development experience
- 3 Years Transact SQL / MS SQL / Sybase Stored procedures experience a prerequisite
- 3 years Object Oriented programming experience
- Accounting/financial knowledge with development experience a prerequisite - Financial software experience in terms of debits/credits/interest/ledgers a must
- HTML and JavaScript (preferably jQuery / AJAX)
- Linux-based development - familiarity with make, shell scripting, operations/support concepts
- Experience with a version control system - SVN / GIT / CVS or similar

Advantageous Requirements:

- TCP/IP Networking with either a programming or systems administration background a major advantage
- Web Services (SOAP/REST/JSON) experience
- Experience working with (any of):
 - Sybase databases (a distinct advantage)
 - C / C++ language skills
 - Perl skills
 - Python skills
 - Ruby on Rails experience
 - Linux/UNIX administration background
- Agile programming experience
- Domain driven design experience
- Test Driven Design (TDD) experience

Personal Competencies

- Degree or equivalent experience advantageous
- Ability to learn on your own – self motivated
- Good technical writing skills
- Excellent Communication skills - written and verbal
- Excellent problem solving and troubleshooting skills
- Good prioritisation and organisation skills
- Able to work as part of a team
- Able to work quickly and accurately
- Able to work without supervision
- Proactive
- Both show and take initiative
- Have a positive attitude
- Must be able to work towards deadlines
- Passionate about technology and improving coding and technical expertise of themselves and others

Interested applicants may forward their C.V. for the attention of Shelley Lipchin:

Email: shelley@qualica.com

Tel: +27 +11 731-1700

Unsuccessful Applicants to this advert will receive regret letter via email.